

# 0-25 Integration Programme

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# Purpose of this report

- Update on the structure and scope of the 0-25 Integration programme
- Seek agreement for the submission of the Disabled Children's Charter evidence file
- Seek agreement for the adoption of the Professional Charter
- Update on the development of a joint disability service

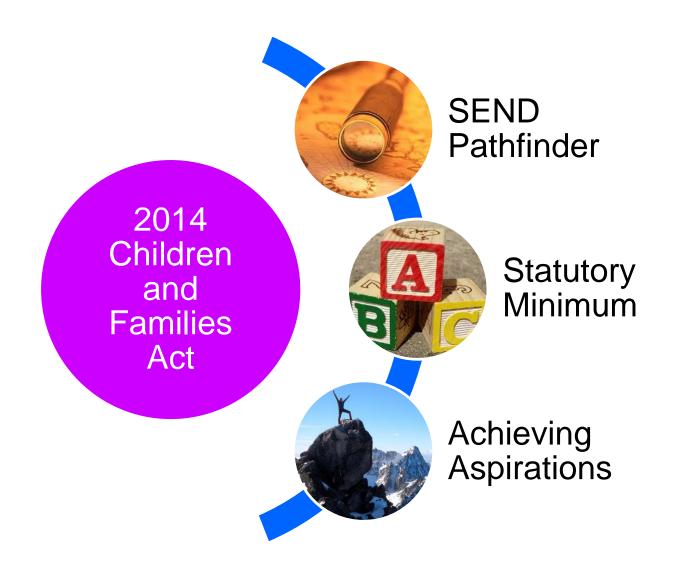


#### **Our Vision**

All Children, Young People and Young Adults with additional needs are able to thrive:

- In their families
- In education, training and employment
- In their communities







# 0-25 Integration Joint Children & Adults SEND Team Disabled Children's Charter 0-25 Commissioning activty Professional Charter **SEND Reforms** SEND Strategy SEND IAG

Holds, updates and refreshes the strategy

#### **0-25 Commissioning Strategy**

**'E**ndeavours to outline the totality of work for improving services for children and young people with additional needs in Hertfordshire'



## Disabled Children's Charter



### Disabled Children's Charter





Agreed by the Health and Wellbeing Board in March 2015



Portfolio developed in a multiagency group



Portfolio to be submitted to EDCM

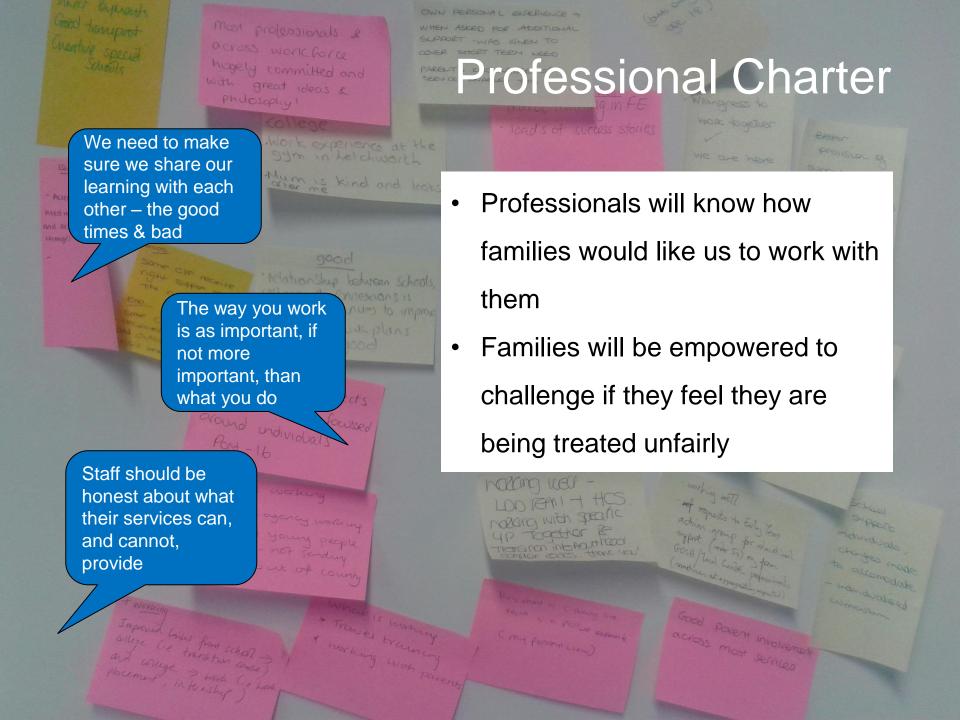


Review progress in six months



## **Professional Charter**





# Hertfordshire's Professional Charter



How Children, Young People & Young Adults with Special Educational Needs and/or Disabilities and their families should be treated:

#### We will be honest about what can be achieved

We know that there are limitations to what we can do because of time, money and the law. We will tell you this from the start and always be clear why things are happening.

We aim to get it right first time and continue to learn from our experiences to inform changes

We will try hard to make things work and if they don't we will try to understand what went wrong so that we can improve what we do.

We will have the skills to do the job or sign post elsewhere when needed

We will make sure that all of our staff are well trained and that they know who can help with the things that they are not able to.

We will work together in an open and honest way

We won't let the fact that we are from different organisations stop us from working well together to help you achieve the best outcomes.

The views of the child and young person and family will be at the centre of everything we do

We will listen to what is important to you, build on your ideas and always remember that we are working to help you get the outcomes you want.

We will recognise the strengths and abilities of children, young people and young adults and we will build on these

We will focus on what works and what you are good at so that we can build on this.

We will communicate clearly and appropriately and in the way that children and young people choose

We will talk to you about how you like to give and receive information and although sometimes there are limitations, we will try to find a solution that fits.

We will work together towards positive solutions and outcomes

We will focus on solutions and positive steps forward that can realistically be achieved.

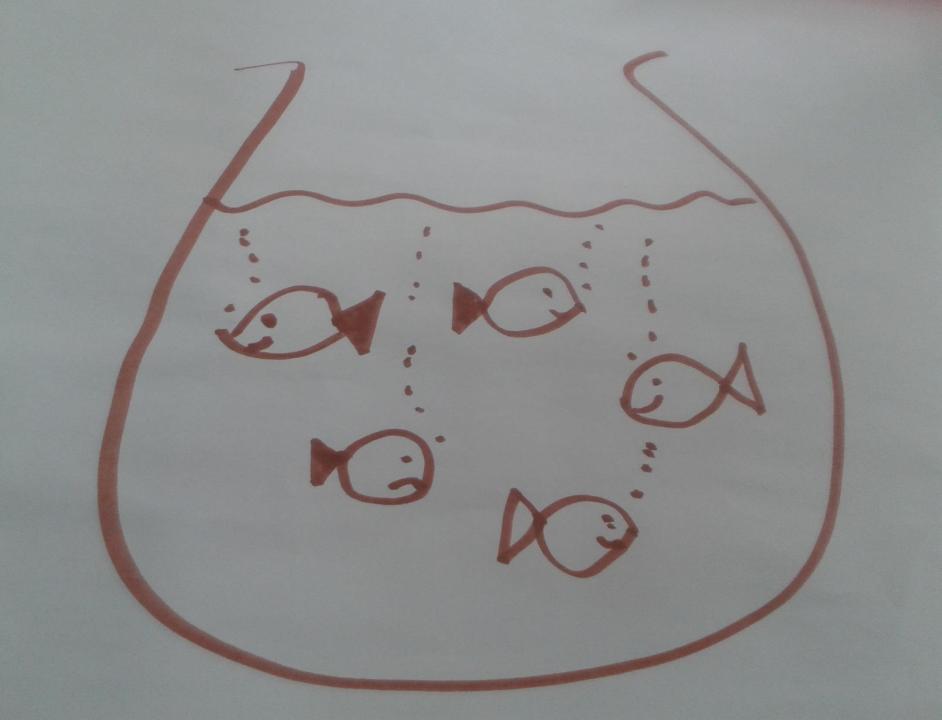


# **Joint Service**



#### Joint Childrens and Adults SEND Service

To be Mission developed Personalisation Supporting carers to carry on caring Family led Self directed Values Enabling Focus on independence and routes to employment Making the team a great place to work Increasing empowerment for front line staff to make spending decisions A specialist service for disabled children, young people, young adults and their families with a focus on supporting people to reach their full potential, enabling their independence and ensuring that they can take part in their local community. The service will support young Vision people and young adults until they reach stability. Workstreams: Define service scope Effort model: define service demand and propose change options . HR & Staffing: Scope, budget and plan for staff structure, staff welfare, learning and Strategy development · Understanding the money: Planning for pooled budgets and commissioning intentions · Involving people: communication and involvement



# Input from the Board

- The Board are asked to acknowledge the Professional Charter as a countywide standard for working with Children, Young People and Young Adults with SEND and their families
- The Board are asked to agree the Disabled Children's Charter evidence file (appendix B) for submission to Every Disabled Child Matters (EDCM)





